



Society for Human Resource Management
 SHRM 2019 Annual Conference & Exposition
 Las Vegas Convention Center
 3150 Paradise Road
 Las Vegas, NV 89109 • June 23-26, 2019

**The 2019 SHRM Exposition
 Application & Contract for Exhibit Space**

Payment Schedule & Cancellation Policy:
 A deposit of 50% of the total fee for the booth space is due with each contract (\$1,000 per 10'x10' space rented is non-refundable). Full payment for exhibit space is due on or before February 22, 2019. After February 22, 2019, full payment must accompany all contracts. All cancellations and requests for refunds must be in writing. Cancellations received before November 2, 2018, will result in SHRM retaining \$1,000 per 10'x10' space rented. Cancellations received between November 2, 2018, and February 22, 2019, will result in SHRM retaining 50% of the total fee for the booth space. No requests for refunds will be granted after February 22, 2019. SHRM reserves the right to resell the exhibit space without notice or refund after February 22, 2019. SHRM reserves the right to deny or cancel exhibit space to companies that have overdue account balances with SHRM or any of its affiliates.

Company _____
 Address _____
 City _____ State/Province _____ Zip/Postal Code _____
 Logistics Contact Name _____
 Title _____
 Phone _____ Fax _____
 E-Mail _____

EXHIBIT SPACE

10'x10' in-line \$5,200 Booth Size: _____ x _____ = _____ Total Sq. Feet
 10'x10' corner \$5,700

ENHANCED EXHIBITOR LISTING

\$500 includes an upgraded company listing on both the Online Exhibitor Directory & Floor Plan and the Conference App. Full Payment due with contract.

Preference in Booth Locations (No guarantees are made in respect to location. If your booth choices are not available we will assign you a booth that is closest to your selection.)

1ST _____ 3RD _____ 5TH _____ 7TH _____
 2ND _____ 4TH _____ 6TH _____ 8TH _____

To help us in assigning your booth space, please list the names of competitors you do not wish to be near: _____

Please check this box if you have selected a corner booth but are open to an in-line booth in a better location.

Briefly describe the types of products or services to be displayed or promoted in your booth. _____

To view an updated floorplan go to <http://annualexpo.shrm.org>

We, the Abovesigned Company, having read and agreed to the Terms and Conditions on the reverse side hereof, hereby offer to contract for exhibit space and services for the SHRM 2019 Exposition, sponsored by the Society for Human Resource Management, scheduled June 23-26, 2019 at Las Vegas Convention Center in Las Vegas, NV. Booth will not be assigned unless signed by company.

Company _____
 Authorized Signature _____ Date _____
 ACCEPTED BY: SHRM _____
 Booth Assigned _____ Date _____



PAYMENT

All contracts received on or prior to February 22, 2019 must be accompanied by a 50% deposit. After February 22, 2019, full payment must accompany all contracts. See above and reverse for complete cancellation and payment policy.

Form of Payment

Check Enclosed (Please make check payable to SHRM.)
 I authorize SHRM to charge \$ _____ to my VISA MasterCard American Express

Card Number _____ Expiration Date _____

Authorized Signature _____

Cardholder's Name _____

Please Direct Any Inquiries to:

Emile Davis, CEM, Manager, Exhibits & Sponsorships
 +1-703-535-6102; emile.davis@shrm.org
 Dennis Rugbart, Senior Exhibits Specialist
 +1-703-535-6112
 dennis.rugbart@shrm.org

Kristina Daniele, CEM, Senior Exhibits Specialist
 +1-703-535-6353; kristina.daniele@shrm.org
 Tim Thoms-Cappello, Senior Exhibits Specialist
 +1-703-535-6153
 tim.thoms-cappello@shrm.org

Send Application and Deposit to:

Attn: Kristina Daniele, CEM
 SHRM
 1800 Duke St.
 Alexandria, VA 22314

Or By Fax: +1-703-535-6477
 (credit card payments only)

SHRM USE ONLY

Total Cost _____
 Deposit _____
 Balance Due _____
 Check # _____
 Date _____

DO NOT DETACH CONTRACT. A SIGNED COPY WILL BE MAILED TO YOU.

TERMS AND CONDITIONS

- 1. Character of The Exposition.** The Exposition, sponsored by the Society for Human Resource Management (SHRM), is a professional show dedicated to human resource management. SHRM reserves the right to determine the eligibility of any company, product or service, and the right to cancel this Agreement and/or restrict, prohibit or evict any exhibitor or product at any time, if, in the opinion of SHRM, the company/exhibitor, product, or service detracts from the character of the Exposition, disparages SHRM (or its services or products), violates any of the following Terms and Conditions, or is otherwise harmful to SHRM (or its services or products) or the Exposition in SHRM's sole discretion. In the event of such cancellation by SHRM prior to the move-in date of the Exposition, SHRM will refund the total fee for the booth space (also referred to herein as "exhibit fee"). In the event of cancellation, restriction, prohibition, or eviction by SHRM on or after the move-in date of the Exposition, SHRM is not liable for refunding the exhibit fee or any other costs incurred by the exhibitor. In particular, and without limitation, excessive audio/visual attention-getting devices or effects and offensive odors are prohibited. No copyrighted, recorded, or live music may be played or performed in connection with the exhibit.
- 2. Terms of Payment.** A deposit of 50% of the total fee for the booth space (also referred to herein as "exhibit space") is due with each contract (\$1,000 per 10' x 10' space rented is non-refundable). Full payment for exhibit space is due on or before February 22, 2019. After February 22, 2019, full payment must accompany all contracts. All cancellations and requests for refunds must be in writing. Cancellations received before November 2, 2018, will result in SHRM retaining \$1,000 per 10' x 10' space rented. Cancellations received between November 2, 2018, and February 22, 2019, will result in SHRM retaining 50% of the total fee for the booth space. No requests for refunds will be granted after February 22, 2019. SHRM reserves the right to resell the exhibit space without notice or refund after February 22, 2019. SHRM reserves the right to deny or cancel exhibit space to companies that have overdue account balances with SHRM or any of its affiliates.
- 3. Display Regulations.** Exhibitor must comply with all rules in the SHRM Exhibitor Manual (and should review that Manual), as the same may be amended by SHRM in reasonable fashion on reasonable notice to exhibitor, including without limitation the following rules:
 - a. No exhibit may block or interfere with a neighboring exhibit as determined by SHRM.
 - b. In-line exhibits: Maximum backwall height permitted for any booth exhibit will be 8'. Sidewalls of these exhibits may not extend more than 5' from the back-wall so as not to box in adjoining exhibitors, with a maximum height restriction of 4' on the front 5' section.
 - c. Open areas or island booths: Exhibit fixtures, components and identification signs will be permitted to a maximum height of 20'. Full use of the island floor space is permitted, as long as no component exceeds the 20' height restriction. Review the exhibitor manual for current rules.
 - d. No nails or screws may be driven into the floor. No damage of any nature may be done to the booth structures nor to any part of the exhibit hall.
 - e. Exhibitors will be charged a fee for any skids, pallets or containers left behind.
 - f. All booth space must be carpeted.
- 4. Subleasing and Sharing of Exhibit Space are prohibited.** All signs, displays and products in a booth must be related to the exhibitor's company.
- 5. Exhibit Space Assignments** are made on the basis of priority, availability and need, with all assignments made in the best interest of the exposition. SHRM reserves the right to alter an exhibitor's assigned space if it is deemed necessary in the best interest of the exposition. Before exercising its discretion, SHRM will consult with the exhibitor.
- 6. Sales of Product or Samples** for cash, check or credit card are prohibited on the show floor. Contracts and orders may be written for future delivery of products or services.
- 7. Limitation on Room Drops.** Exhibitor may not make any room drops at hotels within the SHRM room block without permission of hotel and SHRM; permission may be conditioned on payment of a fee or may be denied within the discretion of hotel or SHRM.
- 8. Displays and Exhibits in Public View** are required to be appropriately finished on all sides and surfaces. If such surfaces remain unfinished at the start of the exposition, SHRM may authorize the official contractor to effect the necessary finishing and the exhibitor will be required to pay all costs involved.
- 9. Exhibit Operation.** Exhibitors must operate and maintain their exhibit so that no injury will result to any person or property. Hazardous and nuisance-causing giveaways are prohibited. Damage to Property caused by an exhibitor will be paid for by that exhibitor. Do not paint, tape, nail, screw, drill or tack anything to the walls, columns, floor or ceiling of the building, adjoining displays or the official contractor's display material.
- 10. Fire Department Regulations and All Other Applicable Laws and Regulations** must be complied with by exhibitor. Display and packing material must be flame-retardant. Electrical equipment must be UL approved and must be wired by a licensed electrician.
- 11. Insurance.** All exhibitors, their contractors and suppliers working in the exhibit hall are required to carry general liability insurance in an amount of at least equal to \$1,000,000 in the aggregate and \$1,000,000 per claim, or, if greater, such amount as may be required by the convention facility, and shall supply SHRM with a certificate evidencing such coverage and naming SHRM as an additional insured with right to at least ten days advance written notice of termination. All exhibitors are required to waive the right of subrogation by their insurance carriers, if allowed by the insurance carrier, to recover loss sustained under the respective insurance contract for real and personal property. All exhibitors are strongly urged to obtain full-coverage temporary insurance for their merchandise and displays while in transit and while at the exposition. All exhibitors, their contractors and suppliers working in the exhibit hall are required to carry workers compensation insurance.
- 12. Each Exhibitor Shall Indemnify** and hold harmless SHRM and the exposition location for all liability in any way related to exhibitors' exhibit or any act or omission of exhibitor or any of its employees or agents; including, without limitation, infringement of any trademark, copyright or other rights of any third parties, accident or injury to invitees, guests, exhibitors, their agents and employees and including loss or damage to personal property.
- 13. Cancellation of Exposition.** If SHRM should be prevented from holding the exposition for any reason beyond SHRM control (such as, but not limited to damage to building, riots, strikes, breach by exposition location, acts of government or acts of God), then SHRM has the right to cancel the exposition or any part thereof, with no further liability to the exhibitor other than a refund of exhibit fees less a proportionate share of the exposition cost incurred.
- 14. Exposition Location Rules.** Exhibitor shall not cause any violation of the rules of the exposition location.
- 15. Food and Beverages** must be purchased from the official concessionaire, unless incident to the exhibitor's product lines.
- 16. Gifts and Contests.** SHRM reserves the right to prohibit, limit or discontinue the distribution of gifts, giveaways or similar promotions. There will be no announcements of exhibitors' contests, drawings or winners during the exposition.
- 17. Soliciting** outside the confines of the exhibitor's assigned space is prohibited.
- 18. Surveys.** You must have a written approval from SHRM in order to conduct any survey at the SHRM 2019 Annual Conference & Exposition. Requests must be received two weeks prior to the start of the SHRM 2019 Annual Conference & Exposition. SHRM reserves the rights to decline any survey we see as inappropriate.
- 19. Labor and Contractors.** Exhibitors that plan to use outside contractors must notify SHRM in writing 60 days prior to the exposition. Outside contractors are required to supply verification of liability insurance coverage. All labor must have local union clearance.
- 20. Competitive Events,** which distract from the conference and exposition, are prohibited.
- 21. Non-Exhibiting Companies, Organizations and Individuals** that supply products and services to SHRM exhibitors or that supply products or services to SHRM attendees are prohibited from soliciting or otherwise marketing their products and services at the conference and at the exposition.
- 22. Exhibitor Registration** is limited to sales, marketing, management and special booth personnel. SHRM reserves the right to limit the number of exhibitor personnel.
- 23. Installation, Show and Dismantling** hours and dates shall be those specified by SHRM. Packing of exhibits prior to the close of the exposition is prohibited. Exhibitor shall be liable for all storage and handling charges for failure to remove exhibits by specified time and date.
- 24. Not Assignable by Exhibitor.** This Agreement may not be assigned by the exhibitor absent the written consent of SHRM.
- 25. Governing Law and Jurisdiction.** This Agreement shall be governed by the internal laws of Virginia. The parties hereby submit to the exclusive jurisdiction of the state and federal courts in Virginia governing any disputes concerning this Agreement, and further agree that they are subject to personal jurisdiction in Virginia in any such dispute.
- 26. Merger Clause.** The parties agree that this Agreement (and, any other Agreement referred to herein) contain the complete agreement between the parties and supersede any prior understandings, agreements or representations by or between the parties, written or oral, which may have related to the subject matter hereof in any way.
- 27. Attorney's Fees.** In the event of any dispute concerning this Agreement, the prevailing parties shall be entitled to reasonable attorney's fees.
- 28. Amendments to Rules and Regulations.** SHRM will have the full power in the interpretation and enforcement of all contract regulations contained herein, and in the SHRM Exhibitor Manual. The ruling of SHRM shall be final in all instances with regard to use of any exhibit space.