



GLOBAL FORUMS

DUBLIN | IRELAND

SHRM Forum Ireland Launch & Guest Speaker Event:

Wednesday, 14th March 2018



Guest Speaker:
[Louise Harrison](#),
Solicitor, William Fry

Why attend this free networking event:

- SHRM Forum launch in Ireland **hosted by Michael McCallum, SHRM-SCP, Director of Global Markets for SHRM in Europe**
- Find out more about SHRM and the benefit of SHRM membership to you, including **certification** and **2018 SHRM Annual Conference and Exposition** in Chicago, IL, USA, on June 17-20, 2018
- Be part of the discussion - how we can build and shape a strong connected SHRM community in Ireland that meets your needs
- Guest Speaker Topic 1: **Handling harassment in the workplace – what you really need to know**
 - The sheer weight and momentum of the '#MeToo movement' demonstrates the magnitude globally of the problem of sexual harassment
 - Statistics suggest as many as 1 in 5 Americans claim to have been sexually harassed at work
 - A BBC survey conducted in late 2017 suggests that half of British women and one fifth of men have been sexually harassed at a place of work or study
 - High-profile cases serve as a reminder to employers of their potential legal liability for harassment in the workplace
 - The scope for damage to business reputation is immense in this age of social media
 - We will review what practical steps can be taken to mitigate exposure and influence culture at work
 - We will remind employers keen to show a zero-tolerance workplace ethos of the need to ensure that due process does not get lost
- Guest Speaker Topic 2: **Short round-up** on recent employment legal developments as at Spring 2018
- Wrap up/**Q&A with Louise Harrison, Solicitor, William Fry**

Louise is an Associate with nine years' experience exclusively in employment law. She has extensive experience in advising on the employment legal aspects of corporate transactions and restructurings and has particular expertise in TUPE law, employee share schemes (drafting of share schemes and the

treatment of share awards in the context of transactions), and employment issues for financially regulated companies. Louise's recent experience includes working on employment legal projects for PricewaterHouse Coopers, Glanbia, Voxpro, IAG (in relation to its acquisition of Aer Lingus), AXA, B&Q and Elavon/US Bank.

Louise is an employment law tutor on the solicitor training professional practice courses and Diploma programmes with the Law Society of Ireland. She was a contributor for the Law Society's 2017 Global Massive Open Online Course. She regularly presents to HR/legal professionals in London and speaks at conferences in Dublin on Irish employment law. Louise sits on William Fry's FDI committee and in that capacity regularly advises multinational companies considering investment in Ireland.

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| When: | Wednesday, 14 March 2018 12:00 pm start – 2:00 pm |
| What: | SHRM Ireland Forum Launch; Louise Harrison on Handling Harassment; Michael McCallum on SHRM membership, certification and SHRM18; networking with SHRM members and the HR community Sandwiches/Tea & Coffee served. |
| Guest Speaker: | Louise Harrison, Solicitor, William Fry |
| Where: | William Fry, 2 Grand Canal Square, Grand Canal Dock, Dublin 2 https://goo.gl/maps/3m8PSE5bWyL2 |

RSVP: By email to shrmforum.ie@outlook.com

We look forward to meeting you very soon.

Please note:

You are very welcome to bring a friend or colleague who is not a SHRM member.

Kind regards,

Lynne Kemp
Chair of Ireland SHRM Forum Board



SHRM Global Operations

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